

# DEFENCE CAPABILITY PLANNING AND MANAGEMENT

## **Synopsis**

Capability development and management is a strategic issue for defence and security organisations. The objective of this course is to enable participants to obtain a clear understanding on how to scan the strategic environment and make decisions based on national security and defence policies. It will expose participants to best practices in capability planning, development and management through a systems engineering and systems thinking approach. Participants will develop their ability to seek and synthesize various information and present their findings to decision makers using the generic capability-based planning model.

## **Learning Outcomes**

At the end of the course, the student should be able to:

- Appraise the management issues for defence and security capability.
- Assess and identify the strategic environment impacting the defence and security of the nation.
- Evaluate the Defence Policy and Defence White Paper.
- Formulate the capability planning process through a systems thinking and systems engineering approach.

## **Delivery Mode**

Lectures/Case Study/Presentation

**Duration** 4.5 days

## **Target Participant**

Government officers of Lt Col and Maj rank

## **Topics Covered**

- History of MAF's Force Development.
- Resources Available for Defence and Security.
- National Security and National Interests
- Defence Policy and National Defence White Paper.
- Capability Based Planning Framework.
- Defence and Security Industry Policy.
- Joint Force Operations.
- Force Development Elements.
- Systems Thinking and Engineering.
- Challenges for Capability Planning

## **Course Fee**

RM1,000 per pax

## Facilitators

**Lt Col Dr. S. Ananthan (Retired).** He received a Diploma in Management Science from the National Institute of Public Administration (INTAN) in 1999 and later obtained his MSc in Management Science via a twinning programme between INTAN and Universiti Utara Malaysia (UUM) in 2000. He is also a 1992 graduate of the Malaysian Armed Forces Staff College (Haigate). He joined the Malaysian Army in 1980 and was commissioned into the 21st Special Service Group. He served in numerous field appointments and was an instructor at the Army Combat Training Centre (PULADA). He also served as a logistics and technical staff officer in MINDEF and HQ 21 SSG and contributed significantly towards the development of SF doctrine. In 1997, he served with the UN Mission in Western Sahara (MINURSO) as G3-Plans at the Force HQ. Currently, he is a Senior Lecturer at UPNM's Faculty of Defence and Management, teaching defence management, peacekeeping operations and leadership. He attended the Defence Resources Management course at DRMI, Monterey, California in April 2009 and completed his PhD in Leadership Development in 2018.



**Kol Kamaralzaman Aziz.** He was the Principal Assistant Director for Border Cooperation Section National Security Council. Currently, a Staff Officer at the office of the Chief of Defence Force, MAF.